## Regular Meeting March 19, 2019

Time: 7:48p.m. Place: Green Hills School - Library

#### I. <u>CALL TO ORDER</u>

#### A. FLAG SALUTE

#### **B. MEETING ANNOUNCEMENT**

"This is a regular meeting of the Green Township Board of Education held for the purpose of transacting appropriate Board business. In compliance with Chapter 31, Laws of 1975, the New Jersey Herald was properly notified and copies of the agenda of this meeting were appropriately posted and made available for the public.

#### C. ROLL CALL

		Term		Roll
		<u>Expires</u>		<u>Call</u>
Mrs.	Marie Bilik- President	2020	MB	present
Mrs.	Ann Marie Cooke – Vice-President	2021	AMC	present
Mr.	Jonathan Ernst	2019	JE	absent
Mr.	Matthew Fox	2020	MRF	present
Mr.	Scott Guzzo	2019	SG	present
Mr.	Noah Haiduc-Dale	2019	NHD	present
Mrs.	Denise Kelly-Jones	2020	DKJ	present
Ms.	Kristin Post	2021	KP	present
Mr.	Michael Rose	2021	MPR	present
Dr.	Lydia Furnari			present
Ms.	Sallyann McCarty, SBA			present

#### D. MISSION STATEMENT

Our mission at Green is to educate every student in a safe and secure environment to become a confident and caring life-long learner, who can communicate and contribute positively to the changing needs of society. The district, in cooperation with the community, will provide an academic environment that values excellence, initiative, and diversity of our students and community, while supporting a program of studies that is congruent with the New Jersey Student Learning Standards.

## Regular Meeting March 19, 2019

#### E. MOTION AMEND THE AGENDA

1. Motion to amend the agenda with the addendum.

Motion made by Mrs. Bilik, Second made by Mrs. Kelly-Jones Verbal all in favor

#### II. INTRODUCE THE PRELIMINARY 2019-2020 BUDGET

A. Motion to introduce the preliminary 2019-2020 School Budget and authorize the School Business Administrator to submit the preliminary budget to the Sussex County Office of Education for compliance and approval for advertisement as follows:

The proposed budget includes sufficient funds to provide curriculum and instruction which will enable all students to achieve the Core Curriculum Content Standards, and is in compliance with N.J.S.A. 18A and N.J.A.C. Title 6 and 6A.

BE IT RESOLVED that the tentative budget be approved for the 2019-2020 School Year using the 2019-2020 state aid figures and the Secretary to the Board of Education be authorized to submit the following tentative budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline:

Anticipated Enrollment	K-8 - 411		
	Newton HS - 199		
<b>Expenditures</b>		Revenue	
C 1 C			
General Current	Φ1 <b>2</b>	6 15 1	
Expense	\$12,685,348	General Fund	
		Budgeted Fund	
Capital Outlay	106,299	Balance	\$ 363,677
Special Revenue Fund	183,175	Local Tax Levy	9,559,453
Repayment of Debt	172,607	Misc. Revenue	7,983
		Tuition Reserve	204,680
		State Aid	2,655,854
Total Expenditures	\$13,147,429		
	_	Special Revenue Fund	
		State Aid	8,243
		Federal Aid	174,932
		Debt Service Fund	
		Budgeted Fund	
		Balance	577

## **MINUTES**

Regular Meeting March 19, 2019

Local Tax Levy	78,558
State Aid	93,472
Total Revenue	\$13,147,429

The total tax levy to be raised is \$9,638,011; the General Fund amount is \$9,559,453 and the Debt Service Fund amount is \$78,558 for the ensuing School Year (2019-2020).

<u>Note:</u> The General Fund tax levy increased by \$187,440, which is a 2.00% increase. The Debt Service tax levy decreased by \$115,543 which is a 59.53% decrease

Also, the Secretary to the Board of Education is authorized to advertise said tentative budget in the New Jersey Herald after approval is obtained from the Executive County Superintendent, in accordance with the form suggested by the State Department of Education and according to law; and

BE IT FURTHER RESOLVED that a public hearing be held at the Green Township Board of Education, Greendell, New Jersey on April 30, 2019 at 7:00 pm for the purpose of conducting a public hearing on the budget for the 2019-2020 School Year.

B. Motion to approve the following resolution regarding travel and related expense reimbursement maximum costs for 2019-2020 school year:

WHEREAS, the Green Township Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23A 7.4 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, a Board of Education may establish, for regular district business travel only, an annual school year threshold of \$150 per staff member where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year (July 1 through June 30); and

WHEREAS, travel and related expenses not in compliance with N.J.A.C. 6A:23A 7.4 et seq., but deemed by the Board of Education to be necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; now

THEREFORE, BE IT RESOLVED, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23B-1.1 et seq. as being necessary and unavoidable as

## Regular Meeting March 19, 2019

noted on the approved Board of Education Out of District Travel and Reimbursement Forms; and

BE IT FURTHER RESOLVED, the Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A-7.3, to a maximum expenditure of \$1,500 for each and all staff and board members and a district maximum expenditure of \$15,000.

C. Motion to approve the following resolution regarding public relations and professional services maximum costs for 2019-2020 school year:

Whereas, NJAC 6A:23A-5.2 provides that a school district must establish a maximum dollar limit prior to budget preparation for public relations and professional services fees, and;

Whereas, Green Township Board of Education has established the following maximum dollar limits as required:

Public Relations	\$750
Architects	\$ 6,230
Attorneys	\$34,000
Auditors	\$30,049
School Physician	\$7,500

Whereas, if these professional services exceed the maximum amount listed, the Green Township Board of Education will consider another motion to increase amounts listed.

Motion to approve preliminary 2019-2020 budget A, B & C. made by Mrs. Kelly-Jones, second by Mr. Rose. The motion was approved by roll call vote with Mr. Ernst being absent.

#### III. CORRESPONDENCE

None

#### IV. PUBLIC PARTICIPATION ON AGENDA TOPICS

This public session is designed for members of the public to speak on this evening's agenda topics. By law, the Board of Education is under no obligation to respond to public comment. If the Board of Education chooses to respond, it does not waive its right thereafter not to respond. Length of comments may be limited to three minutes to the individual who has been recognized by the board president. Each individual may be limited to one opportunity to speak per topic. Members of the public are asked to state their name and address for the record.

## **MINUTES**

## Regular Meeting March 19, 2019

Community members made the following comments:

- -The need for tax reduction,
- -The drop in enrollment should lead to a reduction in staff,
- -The choice students are costing the district additional money,
- -We are a K-8, why does it cost so much?
- -A comment was made that we are not a fortune 500 company.

Mrs. Bilik said that we are one of the 3 lowest per pupil cost in Sussex County.

Mrs. McCarty said that as far as the enrollment decline and the impact of Choice students we are not at a point where we have the ability to reduce our personnel portion of the fixed cost, meaning that the number of classroom teachers we have are still needed. Also the district will receive \$598,365 in State Aid for choice students in the 2019-2020 fiscal year. Eliminating these funds would have a severe impact on the district.

Mrs. McCarty said that although we are a K-8, we are also a send/receive district with Newton. We pay for our high school students to attend Newton. This is a huge part of our budget.

Dr. Furnari said there is not waste in this budget. We are making sure that the students are not short changed.

#### V. <u>VARIOUS REPORTS</u>

A. NEWTON BOARD OF EDUCATION UPDATE – Mrs. Cooke

Regular Meeting Halsted Middle School February 26, 2019 6:00 pm – Building Tour

**Presentation:** Wallkill River Watershed – No Cost Garden at Halsted. **Board Business:** Approved new courses at NHS: - Health and Wellness

- Project Citizen (based on a student proposal for a political science class)
- Social Media Marketing

Accepted the resignation for purposes of retirement of Janet Mosner, Administrative Assistant to the Superintendent effective June 30, 2019.

Accepted a donation in the amount of \$10,000. from ThorLabs for the NHS wrestling team. Approved a Tuition Contract between the Newton Board of Education and the Green Township Board of Education for the 2019-2020 school year.

## **MINUTES**

## Regular Meeting March 19, 2019

Approved a resolution strongly opposing the passage of S-2606 and A-4352, due to its potential shift of responsibility for payment of health benefits to the overtaxed constituents. Accepted the Volunteer Grant on behalf of ExxonMobil Foundation volunteer George Fajvan to be allocated as follows:

\$1500.00 Newton High School Class of 2020

\$ 500.00 Newton High School Performing Arts Department

Accepted the following tuition rates for the Newton Board of Education for the 2019-2020 school year:

2019-20 2018-19 Change

Grades 9-12 \$16,757 \$16,910 (\$153)

Multiple Disabilities \$36,373 \$35,073 \$1300.

Preschool Disabled \$14,378 \$17,823 (\$3,445)

BD \$28,007 \$21,727 \$6,280 Page 2 of 2

## Regular Meeting March 12, 2019

**Presentation:** Ethics Training – Kathy Helewa, NJSBA

2019-2020 Preliminary Budget Recommendations – Dr. Greene and Dr. Savio

**Superintendent's Report:** Present Homeless Population in Newton District Schools – 35

(10 Newton)

Countywide 2017-2018 - 162

School Business Administrator/Secretary Report: LGEA Audit Complete.

Received approval for Sustainable NJ Grant.

J&J to donate a farmbot to the Sustainable NJ Garden.

Discussion of RFP for Food Services.

**Board Business:** Approved resolution of Support authorizing the Sustainable Jersey for Schools Grant Application.

Initial 2019-2020 Tentative Budget rejected by majority vote.

Approved revised 2019-2020 Tentative Budget.

Taxes to be Raised: \$12,890,372.

Debt Service: \$ 533,188.

Total: \$13,423,560.

\$0.00 returned to Taxpayers.

\$0.00 Increase to Taxpayers.

**Next Meeting:** Tuesday, March 26 at 7pm at Newton High School.

Building Tour at 6 pm.

Respectfully Submitted by,

## **MINUTES**

## Regular Meeting March 19, 2019

Ann Marie Cooke

- B. PTA UPDATE Mrs. Jones
- -The executive Board elections are coming up for president, 1<sup>st</sup> vice-president and recording secretary.
- -There is a Skyzone fundraiser coming up in April coupled with Applebees dine to donate.
- -The next meeting will be Monday, May 13<sup>th</sup> at 7pm.
- C. BOARD PRESIDENT'S REPORT Mrs. Bilik

Mrs. Bilik thanked Dr. Furnari for her newsletter.

D. SUPERINTENDENT'S REPORT – Dr. Lydia Furnari:

The following is intended to provide an update to the Board and the public on the status of our progress toward the attainment of District Goals, and to share highlights and points of interest.

#### **District Goals**

#### 2018-2019 School Year

#### **Goal 1) Elevate Student Achievement through:**

- Innovative practices including, but not limited to, Design thinking, 20Time projects and "Greenhouse" activities
- Curricular enhancements and revisions
- Staff professional/personal development
- Enrichment programs
- Integrative technology
- Staff articulation opportunities
- Time management strategies

The New Jersey Department of Education has released the 2017-18 School Performance Reports. I will be making a formal presentation related to the results of this report at our Board meeting scheduled for April 11, 2019. The presentation will not only walk the Board and the community through aspects of the reported data, but will also include some of the

## Regular Meeting March 19, 2019

research-based strategies and plans we have in place to address the results contained in the 2017-18 School Performance Report.

Based on the Board's discussion on the 2019-2020 tentative school budget, I also want to assure the Board that areas such as technology, the arts, supplies and materials, curriculum and professional development are all included and that they play a prominent part in our plan for the allocation of funds. It is also prudent to remind you that in the upcoming weeks, I will be discussing staffing recommendations based on the proposed budget and on the staff evaluation process as required by P.L. 2012 Chapter 26; TeachNJ. The Board will have my recommendations for the renewal and non-renewal of staff in the allotted time frame in order for formal renewals to occur at our May 9<sup>th</sup> Board of Education meeting.

Goal 2) Provide modern, efficient, respectful and consistent two-way communication and involvement (Such as utilizing Social Media, informal meet and greets, and parent visitations) between the school and:

- Green Hills Families
- Community
- Faculty
- BOE
- Media

I hope you have had the opportunity to read our new newsletter, Focus on Education. The newsletter includes highlights of school events, as well as dates, reminders and other information important to all of our stakeholders. It is my hope that this will become a regular part of our connection between home and school. The second issue will be published at the end of March.

Our first Superintendent's Coffee Chat will be held this week on March 21<sup>st</sup> at 10:00am and again at 6:30pm, here in the school library. This is a chance for parents to join me for casual conversation over coffee and light refreshments. I am looking forward to this opportunity.

Also coming up is our Parent Workshop on Child Assault Prevention to be held on March 28<sup>th</sup> at 6:30. We truly appreciate the partnership and participation of our parent community in all of these events.

#### Goal 3) Ensure a safe and secure school environment through our:

- Continued security upgrades
- Enhanced HIB practices
- Eco-conscious operations

## Regular Meeting March 19, 2019

- Focus on emotional security and Mindfulness
- Character education programs
- Staff self-defense training

Both the NJ State Police and Sussex County Sheriff's Office make frequent walkthroughs of our school facility. This has provided me with opportunities to join them and to discuss needs and suggestions. An added benefit of these walkthroughs is that our students become familiar with troopers and officers in a positive manner. As a reminder, we enter into a Memorandum of Agreement with law enforcement concerning the processes that surround our interactions on an annual basis. This is required of all NJ school districts by the New Jersey Department of Education.

Green Hills School is working to implement a program called Pass It Along. This multifaceted program includes events for students such as Challenge Day and Discover Your Passion & Purpose, as well as School Climate Team training for staff. The goal of this relationship is to develop a character education program that serves our students in support of District Goal 3.

Finally, I will be providing the Board a report of suspensions from school on a monthly basis. The first of these reports includes data from December 2018 through today, March 19, 2019 as follows:

#### **Suspension Report**

#### **December 1, 2018 through March 19, 2019**

Month	Number of Student				
	Suspensions				
December 2018	3				
January 2019	3				
February 2019	1				
March 2019	4				
Total	11				

Thank you.

Respectfully Submitted by:

Dr. Lydia E. Furnari

## Regular Meeting March 19, 2019

E. BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT – Mrs. McCarty

The Business Administrator had no report, but Mrs. Bilik mentioned that the financial disclosure/ethics forms were due. Mrs. McCarty said they were due April 30<sup>th</sup>.

#### VI. <u>DISCUSSION/ACTION ITEMS</u>

A. Discussion/Motion to approve Green Township School District 2019-2020 School Calendar draft. (attachment)

Motion to approve Discussion/action item A. made by Mrs. Cooke, second by Mr. Rose. The motion was approved by roll call vote with Mr. Ernst being absent.

- B. Motion to approve the request from Christopher Hitzel for the following fundraisers for the Fall 2019 6<sup>th</sup> Grade Camping Trip:
  - Yankee Candle Sales
  - Gift Card Sales
  - Pancake Breakfast
  - Mind Fit Night
  - Green Clean Community Day
  - Spring Clothing Drive
  - Green Township Day Beverage Sales
- C. Motion to approve the request from Kim Scudieri for a 4<sup>th</sup> Grade student to sell chocolate chip cookies at the evening performances of the school play on April 11 & 12, 2019 as a fundraiser for purchasing new soccer goals for Green Hills School. This is part of the student's 20Time project.
- D. Motion to approve the request from Kim Scudieri to hold a Daddy Daughter Dance for Kindergarten through 4<sup>th</sup> Graders to be used as a fundraiser for the 4<sup>th</sup> grade class. (attachment)

Motion to approve Discussion/action items B, C & D made by Mrs. Cooke, second by Mrs. Jones. The motion was approved by roll call vote with Mr. Ernst being absent.

#### VII. UNFINISHED BUSINESS

None

#### VIII. NEW BUSINESS

## **MINUTES**

## Regular Meeting March 19, 2019

None

#### **IX. BOARD BUSINESS** – Ann Marie Cooke

- A. Motion to accept minutes of the following meetings:
  - 1. Regular meeting of February 14, 2019.
  - 2. Executive meeting #1 of February 14, 2019.
  - 3. Executive meeting #2 of February 14, 2019.
  - 4. Work Session of March 6, 2019.
  - 5. Executive session minutes of March 6, 2019.
- B. Motion to affirm the Superintendent's decisions regarding HIB incident #2018196 as reported to the Board of Education on February 14, 2019.
- C. Motion to approve a Regular Meeting for April 11<sup>th</sup> at 7:45 pm.

(Note: This motion was revised at the end of the meeting to change the Board meeting date to April 10<sup>th</sup> at 7:45pm.)

Motion to approve Board Business items A, B & C made by Mrs. Cooke, second by Mrs. Kelly-Jones. The motion passed with a roll call vote as follows:

	MB	KP	MRF	SG	NHD	DKJ	MPR	AMC	JE
Yes	X	B&C	X	A&C	X	X	X	X	
No									
Abstain		A		В					
Absent									X

#### X. COMMITTEE REPORTS

- A. CURRICULUM Mr. Noah Haiduc-Dale, Chairperson
  - 1. Motion to approve proposed field trips for the 2018-2019 school year as per the attached schedule. (attachment)
  - 2. Motion to approve the following professional development request(s):

## Regular Meeting March 19, 2019

<u>Staff</u> <u>Member</u>	Conference Name	Provider/Location	<u>Date</u>	Costs		
Mary Beth Stiles	Writing Effective HIB Reports	FEA/NJPSA / Brick, NJ	4/4/19	Registration Mileage/Tolls <i>Total</i>	\$150.00 0 <b>\$150.00</b>	
Mary Beth Stiles	HIB Law Update	FEA/NJPSA / Brick, NJ	4/12/19	Registration Mileage/Tolls <i>Total</i>	\$150.00 0 <b>\$150.00</b>	
Ann Marie VanSickle	Algebra 1 Collaboration	Frankford School	3/20/19	Registration Mileage/Tolls <i>Total</i>	None \$10.00 <b>\$10.00</b>	
Karen Williams	Diagnosing Dsylexia	NJ Association of Learning Consultants / Atlantic City, NJ	3/30/19	Registration Mileage/Tolls <i>Total</i>	\$50.00 0 \$ <b>50.00</b>	

Motion to approve Curriculum items 1 & 2 made by Mr. Haiduc Dale, second by Mrs. Cooke. The motion was approved by roll call vote with Mr. Ernst being absent.

#### **B. OPERATIONS** – Mr. Matthew Fox, Chairperson

- 1. Motion to approve the General Fund bills list for February 15, 2019 through March 31, 2019 for a total of \$1,783,836.21. (attachment)
- 2. Motion to approve the attached disbursements for March 2019 from the Student Activities Account in the amount of \$2,065.54 and the Business Office Petty Cash Account in the amount of \$29.45. (attachment)

#### February 2019 Financial Reports (attachment)

- 3. Motion to accept the Board Secretary's monthly certification, as attached, pursuant to N.J.A.C. 6:20-2.12(d) that as of February 28, 2019 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.S.A. 18A-22-8 and 18A-22-8.1.
- 4. Pursuant to N.J.A.C. 6A:23A-16.10 the Green Township School District Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports certify that as of February 28, 2019 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund

## Regular Meeting March 19, 2019

has been over expended in violation of N.J.A.C. 6A:23-2.2. and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

- 5. Motion to accept the financial reports from the Board Secretary and the Treasurer of School Monies for the month of February 2019.
- 6. Motion to approve transfers for February 2019.
- 7. Motion to amend the 2018-2019 ESEA grant as follows:

GRANT	FROM	TO	
Title IV	Supplies - 280-100-600	Purchased Serv 280-100-	\$ 6,391
		300	
Title IV	Supplies - 280-100-600	Supplies - 280-200-600	\$ 297
Title IV	Supplies - 280-100-600	Purchased Serv 280-200-	\$ 1,766
		300	
Title I	Purchased Serv 230-200-	Supplies - 230-100-600	\$28,911
	300		

8. Motion to approve the School Related Activities quoted contract QFTFS22 with First Student Bus Co., Andover for the 2018-2019 school year as follows:

Route	Destination	Basis of the Quote	Cost per Bus	Hourly Adj.Cost	Total Cost
FS22FT1	Newton HS	1-54 Passenger bus	110.00	none	110.00
FS22FT2	Newton HS	1-54 Passenger bus	120.00	none	120.00
FS22FT3	Morristwn Unitar	1-54 Passenger bus	265.00	none	265.00
FS22FT4	Morristwn Unitar	1-54 Passenger bus	265.00	none	265.00
FS22FT5	SCCC Teen Arts	1-54 Passenger bus	125.00	none	125.00
FS22FT6	Byram Shoprite	1-54 Passenger bus	110.00	none	110.00
FS22FT7	Waterloo Village	2-54 Passenger bus	160.00	none	320.00
FS22FT8	Camp Ralph Mson	2-54 Passgr b-2 dates	125.00	none	500.00
FS22FT9	Turtle Back Zoo	1-54 Passenger bus	280.00	none	280.00
FS22FT10	Newton HS	1-54 Passenger bus	110.00	none	110.00
FS22FT11	Green Mncpl Bldg	1-54 Passenger bus	145.00	none	145.00
FS22FT12	Newton HS	1-54 Passenger bus	120.00	none	120.00
FS22FT13	High Point Park	2-54 Passenger bus	210.00	none	420.00
	Total				\$2,890.00

9. Motion to approve the School Related Activities quoted contract QFTS24 with

## **MINUTES**

## Regular Meeting March 19, 2019

Stocker Bus Co. for the 2018-2019 school year as follows:

Route	Destination	Basis of the Quote	Cost per Bus	Hourly Adj.Cost	Total Cost
SR24FT1	Riverdale Armory	1-54 Passenger bus	465.00	\$60.00	465.00
SR24FT2	Meadowlands	1-54 Passenger bus	530.00	\$60.00	530.00
	Total				\$995.00

10. Motion to approve the 2018-2019 Track & Field schedule. (attachment)

**Note**: Each home event requires two officials at \$70.00 each. Each away game requires one bus at an amount to be determined and retroactively approved.

(Note: This motion was revised at the end of the meeting to change the number of officials from two to three.)

11. Motion to approve the joint transportation agreement between Green Township Board of Education and the Andover Regional Board of Education to allow the transportation of five Andover students & one teacher for the May 2019 field trip to Hardyston Middle School Academic Bowl.

Jointure Route#	<b>Host District</b>	Joiner District	Destination	Joiner Cost
SR25FT1	Green	Andover Twp.	Hardyston Mid. Schl.	\$183.00

- 12. Motion to approve disbursement from the Student Activities account in the amount of \$767.00 payable to Ronald McDonald House of Central & Northern NJ, Inc. from the Dodgeball Tournament proceeds.
- 13. Motion to approve the 2019-2020 Tuition Contract Agreement with the Newton Board of Education. (attachment)
- 14. Motion to approve a contract from Progressive Therapy of New Jersey retroactive to March 5, 2019 to provide a Functional Behavior Assessment for Green Township student #101308 at the cost of \$120.00 per hour not to exceed 12 hours/\$1,440.00 (additional per hour cost if presentation of results is required). (attachment)

Motion to approve Operations item 1-14 made by Mr. Fox, second by Mrs. Cooke. The motion passed with a roll call vote as follows:

	MB	KP	MRF	SG	NHD	DKJ	MPR	AMC	JE
Yes	X	X	X	X	X	1, 3-14	X	X	
No									
Abstain						2			

## **MINUTES**

## Regular Meeting March 19, 2019

Absent					X

#### C. PERSONNEL – Mrs. Ann Marie Cooke, Chairperson

- 1. Motion to approve the request for paternity leave for Michael Scott from April 2, 2019 to April 15, 2019, to the extent permissible by the applicable law and the negotiated contract between the Board of Education and the Green Township Education Association, as recommended by the Interim Assistant Superintendent/Acting Superintendent.
- 2. Motion to approve Jolaine Moreland as a Substitute Teacher for the 2018-2019 school year pending receipt of her Substitute Certificate, as recommended by the Interim Assistant Superintendent/Acting Superintendent.
- 3. Motion to approve Jacqueline DeLeeuw as a Substitute Custodian for the 2018-2019 school year, as recommended by the Interim Assistant Superintendent/Acting Superintendent. Hiring is on a provisional basis for up to 90 days pending completion of requirements and review of information required under P.L. 2018, c.
- 4. Motion to approve an unpaid leave of absence under the Family Medical Leave Act (FMLA) for staff member #16293201 from February 21, 2019 (½ day unpaid) through April 4, 2019, as recommended by the Interim Assistant Superintendent/ Acting Superintendent.
- 5. Motion to retroactively approve Sandy Franciosi as Teacher Mentor for **Michael Spina** beginning March 4, 2019 through June 30, 2019 at the stipend of \$480.00 (\$1,200.00 prorated), as recommended by the Interim Assistant Superintendent/ Acting Superintendent. (Mrs. Franciosi is taking over from the previously approved Teacher Mentor who is unable to continue in this position.)
- 6. Motion to retroactively approve Steven Bird as a Sports Activity/After-School Activity Monitor for the 2018-2019 school year at \$30.00 per event, as recommended by the Interim Assistant Superintendent/Acting Superintendent.
- 7. Motion to retroactively approve an unpaid leave of absence under the Family Medical Leave Act (FMLA) for staff member #10283158 beginning February 11, 2019, as recommended by the Interim Assistant Superintendent/Acting Superintendent.
- 8. Motion to approve a Student Field Experience for Centenary University student Carly Palmer for the fall semester of 2019 and the spring semester of 2020,

## **MINUTES**

## Regular Meeting March 19, 2019

cooperating teacher(s) to be determined, as recommended by the Interim Assistant Superintendent/Acting Superintendent.

- 9. Motion to appoint Marybeth Stiles as Anti-Bullying Specialist for the 2018-2019 school year, with no additional stipends or salary, as recommended by the Interim Assistant Superintendent/Acting Superintendent.
- 10. Motion to approve Doris Freison as Part-Time Child Study Team Secretary for the 2018-2019 school year for 20 hours per week at the salary of \$20.00 per hour to begin March 25, 2019, as recommended by the Interim Assistant Superintendent/ Acting Superintendent. Hiring is on a provisional basis for up to 90 days pending completion of requirements and review of information required under P.L. 2018, c
- 11. Motion to approve Christine Bollman-Decker as a Substitute Teacher Aide for the 2018-2019 school year, as recommended by the Interim Assistant Superintendent/Acting Superintendent.

## Motion to approve Personnel items 1-11 made by Mrs. Cooke, second by Mr. Fox. The motion passed with a roll call vote as follows:

	MB	KP	MRF	SG	NHD	DKJ	MPR	AMC	JE
Yes	X	1-10	X	X	X	X	X	X	
No									
Abstain		11							
Absent									X

#### **D.** <u>POLICY COMMITTEE</u> – Mrs. Denise Kelly-Jones, Chairperson

1. Motion to approve the following revised policies for second reading and adoption: (attachments)

P0141.1	Board Member and Term – Sending District
P0141.2	Board Member and Term – Receiving District
P2415.06	Unsafe School Choice Option
P2422	Health and Physical Education
P 2431.3	Practice and Pre-Season Heat Acclimation for School-Sponsored and
	Extra-Curricular Activities
P2610	Education Program Evaluation
P4219	Commercial Driver's License Controlled Substance and Alcohol Use
	Testing
P5600	Student Discipline/Code of Conduct
P5611	Removal of Students for Firearms Offenses
P5612	Assaults on District Board of Education Members or Employees

## **MINUTES**

## Regular Meeting March 19, 2019

P5613	Removal of Students for Assaults with Weapons Offenses
P5756	Transgender Students
P7440	School District Security
P8461	Reporting Violence, Vandalism, Harassment, Intimidation, Bullying,
	Alcohol and Other Drug Offenses
P8860	Memorials
P0131	Bylaws and Policies

#### 2. Motion to approve the following revised policies for first reading: (attachments)

P5111 Eligibility of Resident/Nonresident Students

P5330.04 Administering an Opioid Antidote

Motion to amend Policy motion #1 by adding P0131 and amend policy motion #2 by removing P0131, then approve Policy motions 1 and 2 as amended made by Mrs. Jones, second by Mr. Rose. The motions passed with a roll call vote as follows:

	MB	KP	MRF	SG	NHD	DKJ	MPR	AMC	JE
Yes	X	X	X	X	X	X	X	Yes to	
								the rest	
No								P5330.04	
Abstain									
Absent									X

#### **E.** <u>NEGOTIATIONS COMMITTEE</u> – Mr. Michael Rose, Chairperson

Mr. Rose said we are in the process of preparing proposals.

#### XI. PUBLIC PARTICIPATION ON NEW BUSINESS TOPICS

This public session is designed for members of the public to speak on issues for Board consideration. By law, the Board of Education is under no obligation to respond to public comment. If the Board of Education chooses to respond, it does not waive its right thereafter not to respond. Members of the public are asked to state their name and address for the record.

Public comments as follows:

- -Mr. Hitzel said 3 officials were the norm instead of two.
- -The April 11<sup>th</sup> Board meeting conflicts with the school play.
- -Can we increase the amount of employee health insurance contribution?
- -Can we combine the roles of the Superintendent and Principal?

## Regular Meeting March 19, 2019

-Can we offer the new Superintendent less?

Mrs. Bilik said that we are competing in a very competitive market when hiring a superintendent. It is the most major thing that a Board has to do and we are not taking it lightly.

- -Glad to see that the amount spent on staff training as been reduced.
- -Comments and discussion about an article that was posted in the entrance about all kids telling lies. Much discussion followed on this topic. Dr. Furnari offered to meet with the parents that brought it to our attention.

#### XII. <u>CLOSED MEETING</u>

Closed Meeting Motion was read by Mrs. Bilik.

The Board of Education of the Green Township School District in the County of Sussex will adjourn into closed meeting to discuss item(s) which fall within an exception of our open meetings policy and permits the Board to have private discussion, since it deals with specific exceptions contained in

- a. Matters rendered confidential by Federal Law, State Law, or Court Rule
- b. Individual privacy
- c. Collective bargaining agreements
- d. Purchase or lease of real property if public interest could be adversely affected
- e. Investment of public funds if public interest could be adversely affected
- f. Tactics or techniques utilized in protecting public safety and property
- g. Pending or anticipated litigation
- h. Attorney-client privilege
- i. Personnel employment matters affecting a specific prospective or current employee

Be it resolved that the Board will now go into private session to discuss matters rendered confidential due to the nature of pending or anticipated litigation, attorney-client privilege and personnel – employment matters affecting a specific prospective or current employee privilege. Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified.

Motion to enter into executive session for the purpose of discussing items (b) individual privacy, (c) collective bargaining, (g) pending or anticipated litigation and (i) personnel – employment matters affecting a specific prospective or current employee. Motion made by Mrs. Cooke and second by Mr. Fox. The Board entered into executive session at 9:13pm with a verbal all in favor. Mr. Ernst was absent.

## Regular Meeting March 19, 2019

#### XIII. RECONVENE

Motion to reconvene into public session made by Mrs. Bilik second by Mrs. Jones. The Board reconvened into public session at 10:22 pm.

1. Motion to amend Operation's motion # 10 regarding track and field from two officials at \$70.00 each to three officials at \$70.00 each.

Motion made by Mr. Fox and second by Mrs. Cooke. Motion passed by unanimous verbal all in favor of the members present. Mr. Ernst was absent.

2. Motion to rescind Board Business Motion C. approving the April 11<sup>th</sup> Board meeting and to approve an April 10<sup>th</sup> Board meeting at 7:45pm

Motion made by Mrs. Cooke and second by Mr. Rose. Motion passed by unanimous verbal all in favor of the members present. Mr. Ernst was absent

#### XIV. ADJOURNMENT

Motion to adjourn the meeting made by Mr. Rose and second by Mr. Fox. The meeting was adjourned at 10:30 pm.

Respectfully submitted,

Sallyann McCarty Board Secretary